

DISCLOSURE UNDER REGULATION 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF INDEGENE LIMITED (“THE COMPANY”) DURING FY 2025-26

In accordance with the requirements of Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibility in the Company, nature of the industry in which the Company operates, business model of the Company etc. through various programmes.

Initiatives to familiarize the Directors on continuing basis:

- During the year, presentations were regularly made to the Board and its Committees by Senior Management, enabling Directors, including Independent Directors, to interact and engage in detailed discussions with management.
- Periodical presentations on the operations of the Company were made to the Board, which inter alia covered line-of-business-wise performance, the Company’s business model, key financial parameters, operational highlights, and fund flows.
- The Board was also periodically familiarized with the industry landscape, including industry structure, emerging trends and developments relevant to the Company.
- In addition, presentations covered governance-related aspects such as the roles, rights, and responsibilities of Directors.

Details of familiarization programme imparted to Independent Directors

During financial year 2025-26, the following familiarization programmes for Independent Directors were conducted:

Name of Independent Director	No. of Programmes/ Meetings attended during the year 2025-26	Particulars of Programmes	No. of hours spent in the Sessions attended	
			Financial Year 2025-26	Cumulative till date (April 2025 till March 2026)
Mr. Jairaj Manohar Purandare	5	<ul style="list-style-type: none"> • Business and Operations Updates • Update on Risk Management • Industry Structures and Developments Updates • Update on Company’s Policies and Code of Conduct • Data Privacy Updates • Update on Regulatory Amendments as applicable • Update on ESG Framework 	25	25
Mr. Pravin Udhavara Bhadya Rao	5		25	25
Dr. Ashish Gupta	4		20	20
Dr. Georgia Nikolakopoulou Papathomas	5		25	25
Mr. Krishnamurthy Venugopala Tenneti	5		25	25
Mr. Neeraj Bharadwaj	2		10	10
Ms. Jill Mary De Simone	1		5	5



Indegene Limited

Third Floor, Aspen G-4 Block, Manyata Embassy Business Park (SEZ), Outer Ring Road, Nagawara, Bengaluru-560 045, Karnataka, India

Phone: +91 80 4674 4567, +91 80 4644 7777
www.indegene.com

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