

\_\_\_\_\_, 2025

To,  
**Krishnamurthy Venugopala Tenneti**  
**No.76, Adarsh Vista, Basavanagar,**  
**Vibhutipura, Marathahalli,**  
**Bangalore – 560 037**

**Sub: Amendment to the Letter of Appointment as Independent Director**

Dear Krishnamurthy Venugopala Tenneti,

We refer to the letter of appointment dated 26<sup>th</sup> July 2024 issued to you for your appointment as an Independent Director on the Board of Directors of Indegene Limited.

We wish to inform you that the Board of Directors have approved the below mentioned amendments to the terms and conditions of your appointment as an Independent Director, subject to the approval of the shareholders. The amendments are as follows:

**1. Clause 3.1 be and is hereby replaced w.e.f. 28<sup>th</sup> July 2025.**

Clause 3.1

You shall be paid INR 50,000 (Indian Rupees Fifty Thousand only) per Board or Committee meeting as sitting fees, and INR 50,00,000 (Indian Rupees Fifty Lakhs only) per annum commission based on the net profits of the Company computed in accordance with the provisions of the Companies Act, 2013 (“Act”). The per annum commission will be increased by INR 2,00,000 (Indian Rupees Two Lakhs only) every year during the term. Such remuneration (including sitting fees, commission etc) shall be subject to tax deduction at source (TDS), if applicable, as per the applicable tax laws. Goods and service tax on a reverse charge basis shall be payable on the aggregate remuneration (including sitting fees) by the Company as per provisions of applicable law.

All other terms and conditions of your appointment as stated in the original letter of appointment shall remain unchanged.

We request you to kindly acknowledge receipt of this amendment letter and confirm your acceptance of the revised terms and conditions by signing and returning the duplicate copy of this letter.

Thank you for your continued support and valuable contributions to the Company.

Yours sincerely,

Sd/-  
**Manish Gupta**  
**Chairman, Executive Director and Chief Executive Officer**  
\_\_\_\_\_  
2025



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CIN: U73100KA1998PLC102040

\_\_\_\_\_ 2025

**To,  
Manish Gupta  
Chairman, Executive Director and Chief Executive Officer  
Indegene Limited**

**Sub: Acknowledgment of Amendment to the Letter of Appointment**

Dear Manish,

I, Krishnamurthy Venugopala Tenneti, acknowledge receipt of the amendment letter dated \_\_\_\_\_ 2025 regarding the changes to my appointment as an Independent Director on the Board of Directors of Indegene Limited.

I confirm my acceptance of the revised terms and conditions as outlined in the amendment letter. I appreciate the continued trust and support of the Board and look forward to contributing to the success of the Company.

Yours sincerely,

**Sd/-  
Krishnamurthy Venugopala Tenneti**  
No. 76, Adarsh Vista, Basavanagar Main Road,  
Vibuthipura, Marathalli, Bangalore,  
Karnataka, 560 037