

# Corporate Social Responsibility Policy

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## 1. Introduction

The Corporate Social Responsibility Policy (“**CSR Policy**”) of Indegene Limited (“Indegene” and/or “**Company**”) provides guidance on the vision, principles and governance of Corporate Social Responsibility (“**CSR**”) initiatives to be implemented by the Company. The policy would ensure compliance to Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (“**Rules**”), each as amended from time to time and the notifications and circulars issued by the Ministry of Corporate Affairs from time to time and the rules framed thereunder (“**CSR Regulations**”). In the event of any inconsistency or discrepancy between this CSR Policy and the CSR Regulations, the provisions of the CSR Regulations shall prevail.

## 2. Our CSR Vision

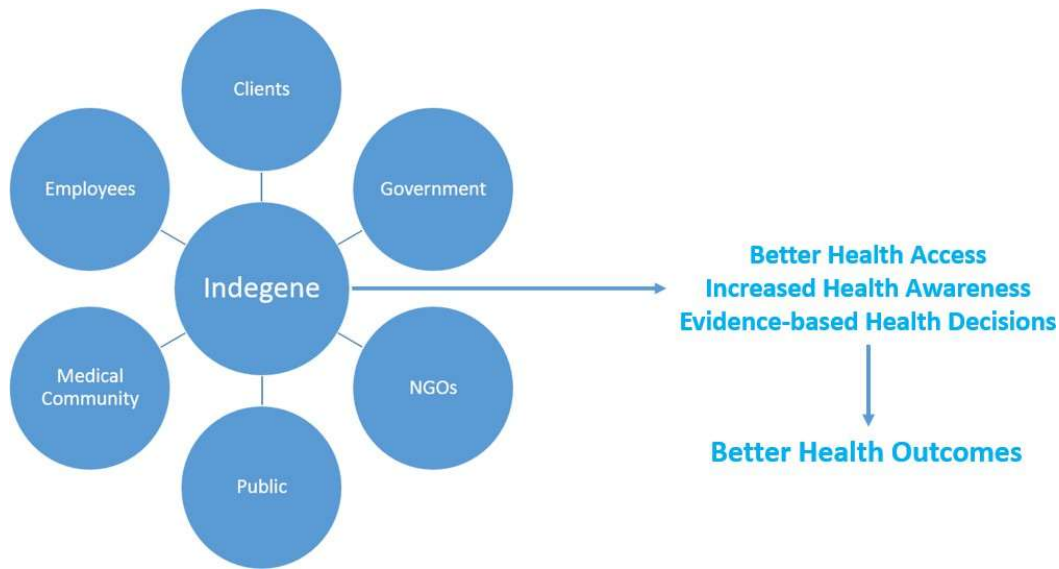
At Indegene, we believe that our corporate mission “to create and deliver solutions for health care and life sciences today and tomorrow by integrating our expertise in technology, medical science, and communications” not only drives our business activities but also represents the essence of how we can contribute to the social development and betterment of our community, country and the world.

Consequently, we view our business goals to deliver value to our clients, employees and shareholders as being co-existent and aligned to our CSR to meaningfully contribute to the development and sustainability of the societies that Indegene is a part of and to undertake socially useful programs. It is imperative on us as a responsible corporate citizen to “do good while doing well”.

Our CSR Policy and initiatives revolve around harnessing our medical and technology expertise and combining it with the collective desire of our team to make an impactful contribution to improving the health of our society.

We believe that equitable access to healthcare is a fundamental human right and is a core constituent of social and economic development. We also believe that health awareness and education are important engines for the improvement of health outcomes in our society.

We therefore partner with a wide spectrum of stakeholders to enable universal access to healthcare, to develop and deliver solutions that serve to increase health, wellness and disease awareness among the public at large and to enhance the level of education among health professionals.



### 3. Composition of the Corporate Social Responsibility Committee (“CSR Committee”)

The CSR Committee shall comprise of three or more directors, out of which at least one director shall be an independent director.

### 4. Scope of the CSR Committee

The CSR Committee will carry out the following functions:

- a. Formulate and recommend to the Board, the CSR Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII of the Companies Act, 2013, as amended;
- b. Recommend the amount of expenditure to be incurred on the activities referred to in the CSR Policy, and the annual CSR plan to the Board;
- c. Monitor the implementation of CSR projects or programs or activities undertaken by the Company, under the CSR Policy from time to time;
- d. Monitor the CSR Policy of the Company from time to time;
- e. Review and implement, if required, any other matter related to CSR initiatives.

## 5. CSR Activities

To align our CSR activities with our corporate mission, the Company will preferentially undertake initiatives falling under Schedule VII of the Companies Act, 2013 related to, but not restricted to:

- a. Promoting and improving health care including preventive, maternal health care and sanitation;
- b. Promoting education and awareness, including special education.

Further, the Company shall upon the recommendation of its CSR Committee and with necessary approval of the Board as part of its CSR initiative, undertake activities in the areas which are defined in Schedule VII of the Companies Act 2013, as amended from time to time; and such other activities that the Board may consider appropriate in pursuance of the Company's Vision in this area.

## 6. Management of CSR Initiatives

Indegene promotes CSR initiatives under the guidance and supervision of a CSR Committee constituted by the Board of the Company. The CSR Committee is mandated to carry out the following:

- a. Lay down the Company's CSR vision, philosophy, policy and priorities;
- b. Communicate the Company's CSR Policy to internal and external stakeholders;
- c. Evaluate CSR proposals and recommend allocation of appropriate resources to the Board;
- d. Formulate and recommend to the Board, an annual action plan in pursuance of CSR Policy;
- e. Mobilize and energize internal stakeholders to participate and take responsibility for CSR activities;
- f. Forge partnerships with external stakeholders to help achieve the Company's CSR vision;
- g. Monitor progress of CSR activities and assess their social impact;
- h. Report on the status of the Company's CSR activities;
- i. Ensure compliance of CSR activities with the requirements under the Companies Act, 2013 and rules and regulations formulated thereunder.

The Company may upon the recommendation of the CSR Committee and with necessary approvals from the Board create a Trust through which some CSR activities may be carried out, funded and administered. Separately, the Company may also directly fund and administer internal and external CSR initiatives.

The CSR activities of the Company and the CSR Committee shall conform to the requirements of the Companies Act, 2013, the Rules and CSR Regulations made thereunder, as amended from time to time.

## 7. Review and Monitoring

The CSR Committee shall be fully responsible for the monitoring and review of the implementation of this Policy in accordance with applicable laws from time to time. The CSR Committee shall provide recommendations as and when it deems necessary to the Board so as to amend/ modify/ revise the CSR Policy.

## 8. Communication of Policy and CSR Initiatives

The Board's report of the Company covered under these rules pertaining to any financial year shall include an annual report on CSR containing particulars specified in the CSR Regulations, as applicable to the Company.

The composition of CSR Committee, CSR Policy and CSR initiatives shall be disclosed on Company's website.

- a. Description of contents of CSR Policy;
- b. An overview of CSR activities/projects or programs and reference to weblink of CSR Policy;
- c. The composition of CSR Committee;
- d. Average Net profit of the preceding three financial years;
- e. Prescribed CSR expenditure;
- f. Details of amount spent;
- g. Amount unspent, if any, and reasons for not spending the amount;
- h. Responsibility statement of the CSR Committee that the implementation and monitoring of the CSR Policy is in compliance with the CSR objectives and CSR Policy;
- i. Any such other matters as may be specified by the governing body from time to time for inclusion in annual report.

## 9. Amendments to the Policy

The CSR Committee subject to the approval of the Board in its meeting may revoke, add to, alter, amend or vary any of its terms and conditions of the CSR policy or any or all of the rights and obligations of the parties concerned with the implementation of CSR activities subject to compliance with Section 135 of the Companies Act read with Schedule VII of the Act, and the Rules and CSR Regulations thereunder.

## 10. Annexure Z: Revision History

### a. Document Approval Information

Document Owner		Finance and Legal	
<b>Author(s) Name &amp; Designation(s)</b>	29 April 2026	Srishti Kaushik Company Secretary & Compliance Officer	Reviewed and approved at the meeting of the Board of Directors held on 29 April 2026
<b>Reviewer(s) Name &amp; Designation(s)</b>	29 April 2026	Karthik Kannappan Vice President	

<b>Approver Name &amp; Designation(s)</b>	29 April 2026	Board of Directors	
<b>Final Reviewer Name &amp; Designation(s)</b>	29 April 2026	Harsha Haridas Business Process Lead	

## b. Revision Summary

Ver. No.	Ver. Date	Revised By	Description	Filename
5.0	29 April 2026	Srishti Kaushik	Annual review by Board of Directors. No changes incorporated.	Corporate Social Responsibility Policy V5.0
4.0	10 <sup>th</sup> April 2025	Srishti Kaushik	Annual review by Board of Directors. No changes incorporated.	Corporate Social Responsibility Policy V4.0
3.0	25 <sup>th</sup> March 2024	Srishti Kaushik	Clarification on inclusion of CSR annual report in the board report	Corporate Social Responsibility Policy V3.0
2.0	25 <sup>th</sup> January 2024	Srishti Kaushik	Annual review by Board of Directors. No changes incorporated.	Corporate Social Responsibility Policy V2.0
1.0	9 <sup>th</sup> December 2022	Srishti Kaushik	This is a base line document	Corporate Social Responsibility Policy V1.0